

Ramp-Up Recruitment: Scaling Teams with Structure

When growth takes off, hiring can become the bottleneck. This service keeps expansion organised and on schedule – turning rapid team growth into a manageable, well-coordinated process. It's our most flexible solution, tailored for business owners, CEOs, and HR leaders who need results fast and value a process that stays clear, consistent, and on track.

Who We Work With

CEOs and Operations Leaders Scaling Teams

When growth accelerates, hiring can easily outpace capacity. We turn expansion plans into clear hiring steps and keep coordination smooth so you can focus on running the business.

HR Leaders Managing High-Volume Hiring

Ramp-ups often stretch even strong HR teams. Headcount increases mean more coordination, follow-up, and reporting – often all at once. We handle the process end to end, keeping communication clear and progress on track.

International Companies Expanding in Hungary

Building teams in a new market comes with different timelines, pay levels, and expectations. We help navigate these differences with local insight, and a structured, steady process until every role is filled.

Why Choose Human Capital Fund for Your Ramp-Up?



Project-based delivery

Ramp-ups are managed as projects with milestones, reporting, and accountability.



Single point of contact

One senior partner coordinates the full scope, ensuring seamless delivery.



Hungarian market insight

We know the talent market – expectations, availability, and dynamics.



Employer branding

Every candidate interaction reflects your values and strengthens your reputation.



Stakeholder alignment

We keep all functions informed and decision-makers aligned through updates and reporting.



Flexible capacity

Our team scales with your hiring volume while maintaining quality.

What to Expect in Numbers

Every ramp-up project has its own metrics – no two dashboards look the same. We track both volumetric and qualitative results, from hiring speed to team quality. The setup is always co-designed, so your dashboard reflects the metrics that best capture performance, progress and risks.

Pricing: Open and Clear

Our pricing follows an Open-Book calculation, providing full visibility of costs and structure. Depending on project size and profile mix, fees are either fully success-based or combined with a fixed program-management component covering setup, coordination, and reporting. Ramp-up projects use a volume-based model, ensuring the lowest cost per hire compared to individual specialist searches. Each project is scoped individually – aligned with hiring volume, timeline, and role complexity.



Success Fee

Varies by project, depending on profile and hiring volume.



Fee Structure

Typically includes a program management fee and a fixed per-placement rate.



Guarantee

Replacement or credit is provided based on the agreed scope and role level.



Who We Are

We are an owner-led, independent recruitment partner based in Budapest with deep insight into the Hungarian talent market.

Since 2017, we've helped international companies and SMEs hire the people they need to succeed. We believe good hiring builds strong companies – and strong companies help people grow.

Our work spans executive, specialist, and ramp-up recruitment, tailored to each client's goals and pace.

Start the Conversation

If you'd like to discuss your next leadership hire in Hungary, reach out directly to:

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