

Specialist Recruitment: Fast, Focused, Effective

Hiring the right professionals keeps business moving – but finding them takes time, focus, and market insight. We help companies fill key roles in finance, HR, legal, engineering, and commercial functions by combining direct search with practical, day-to-day recruitment expertise. It's our most agile service, built for business owners and HR leaders who need results – not just résumés.

Who We Work With

CEOs and Business Owners Hiring Without Internal HR

When recruitment lands on the CEO's desk, it's rarely by choice. We take the search off your hands – listening fast, understanding priorities, and managing the process with care and precision.

HR Leaders Who Need Hands-On Support

Even strong HR teams need extra capacity for key hires. We bring focus and know-how – keeping hiring managers aligned, so you can stay focused on the bigger picture.

International Companies Hiring in Hungary

Many organisations start hiring in Hungary without local expertise. Global standards don't always fit local realities, either. We bridge the gap with local insight and clear communication.

Why Choose Human Capital Fund for Specialists?



Targeted outreach

We engage both active and passive candidates using our trusted network.



Hungarian market insight

We know the talent market, its pace and hiring realities.



Thorough screening

Only qualified, well-briefed, and motivated candidates are introduced to your hiring team.



Time well spent

You meet only candidates who can – and genuinely want to – do the job.



Candidate experience

Every interaction is respectful, and consistent with your company values and brand.



Process ownership

We manage each step, and keep momentum so you don't have to.

What to Expect in Numbers

2-4 weeks

Candidates reach interview stage

2-3 qualified candidates

Each relevant, motivated, and genuinely interested in the role

1 business day

Response time

Pricing: Open and Clear

Our fees are success-based and calculated on the candidate's annual gross base salary. For clients who prefer a flat-fee model, we're happy to offer that as well. We also offer volume discounts for multiple or recurring hires.



Success Fee

16 - 18%



Fee Structure

50% at project start (retainer),
50% on start date



Guarantee

3-month replacement
guarantee



Who We Are

We are an owner-led, independent recruitment partner based in Budapest with deep insight into the Hungarian talent market.

Since 2017, we've helped international companies and SMEs hire the people they need to succeed. We believe good hiring builds strong companies – and strong companies help people grow.

Our work spans executive, specialist, and ramp-up recruitment, tailored to each client's goals and pace.

Start the Conversation

If you'd like to discuss your next leadership hire in Hungary, reach out directly to:

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